A MESSAGE
FROM THE DEAN

The publication of our second Sustainability Report, building upon last year’s inaugural report, showcases how we at the COHS instill our core values in all aspects of our organization. This is a college with outstanding students, faculty, staff, and community stakeholders who understand how to leverage health science and education to develop health-minded, informed and passionate health care and community leaders. Through Integrated Service Learning Courses, 673 students provided 26,353 hours of service to our community in 2017. We also exceeded our strategic goal of increasing freshmen student retention by 2% by achieving a 4% increase in retention. This remains a time of vast change across the health-care landscape, as we seek to mitigate risks to all stakeholders and identify new opportunities to improve the world through economic, social, and environmental impacts. This report is one way that we hold ourselves accountable for our actions and how we demonstrate our leadership in higher education and in health care.

I welcome your feedback directly at TimDunnagan@boisestate.edu

Service Learning

Integrated Service Learning

The Service-Learning Program connects classrooms with the community through capacity-building partnerships in order to enhance student learning, address critical community issues, and encourage students to be active citizens in their local, national and global communities.

26,535

SERVICE HOURS TOTAL

First Generation and Degrees Conferred

First Generation

Boise State’s Institutional Research began collecting information on first generation students this year. The chart represents COHS students, both undergraduate and graduate students, who are working towards earning their family’s first college degree compared to the remaining student population.

Financial Impact

Student Debt after Graduation Compared to other Idaho Universities

<table>
<thead>
<tr>
<th>University</th>
<th>Median Amount</th>
<th>Median Loan Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boise State University</td>
<td>$22,920</td>
<td>$237/mo</td>
</tr>
<tr>
<td>Idaho State University</td>
<td>$20,950</td>
<td>$237/mo</td>
</tr>
<tr>
<td>University of Idaho</td>
<td>$24,279</td>
<td>$251/mo</td>
</tr>
</tbody>
</table>

Actual Income During the First Year Following Graduation for Full-time Employment

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$75,000 or More</td>
<td>16.7%</td>
</tr>
<tr>
<td>$65,000 to $74,999</td>
<td>11.3%</td>
</tr>
<tr>
<td>$55,000 to $64,999</td>
<td>20.0%</td>
</tr>
<tr>
<td>$45,000 to $54,999</td>
<td>21.3%</td>
</tr>
<tr>
<td>$35,000 to $44,999</td>
<td>13.3%</td>
</tr>
<tr>
<td>$25,000 to $34,999</td>
<td>11.3%</td>
</tr>
<tr>
<td>LESS THAN $25,000</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

Top Employers of COHS Graduates

- St. Luke’s
- Saint Alphonsus
- Boise School District
- Nampa School District
- State of Idaho
COLLEGE OF HEALTH SCIENCES
2017 SUSTAINABILITY REPORT

To learn more about the College of Health Sciences’ sustainability efforts please view the full report online at hs.boisestate.edu

Printed on inorganic mineral powders derived from stone, 100% tree-free and manufactured without water or toxic agents, making it water resistant and environmentally sound

Message from the Dean
Social Impact
Financial Impact
Focus Areas Moving Forward

Our Focus Areas Moving Forward

- Create COHS Student Advisory Council
- Establish Inclusive Excellence Strategy

Social Impact

Student Satisfaction

within a classroom allows for students to have more opportunities to ask questions, contribute to class discussions and get to know their professors

Student to Faculty Ratio

17:1 Undergraduate Ratio, average
12:1 Graduate Ratio, average

Overall Satisfaction by Gender

51.2% 45.0%
34.9% 42.4%
9.5% 7.9%
4.3% 4.6%

Very Satisfied
Satisfied
Dissatisfied
Very Dissatisfied

Faculty and Staff Diversity

Female
Male
Unknown

Student Diversity

Diversity at COHS

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